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7 8	Attorneys for Plaintiff Frank Joseph Carderella		
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10	UNITED STATES DISTRICT COURT		
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12	CENTRAL DISTRICT OF CALIFORNIA		
13	WESTERN DIVISION		
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15 16	FRANK JOSEPH CARDERELLA, Plaintiff,	) Case No. CV 09-8299-R (MANx)	
17	, and the second	DECLARATION OF JOHN A. STILLMAN IN	
18	VS.	OPPOSITION TO DEFENDANT'S	
19	JANET NAPOLITANO, as Secretary	Ó MOTION FOR SUMMARY  ) JUDGMENT OR IN THE	
20	of the Department of Homeland Security	) ALTERNATIVE SUMMARY	
21	Defendant.	) ADJUDICATION ) Date:	
22	Defendant.	Time: ) Dept.	
23		Sopt.	
24			
25	1. I, John A. Stillman am an attorney duly licensed to practice law before		
26 27	the U.S. District Court for the Central District of California and a partner with Good Wildman Hegness & Walley, the attorneys of record for the		
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	DECLARATION OF JOHN A. STILLMAN IN OPPOSITION TO DEFENDANT'S MOTION FOR SUMMAR'		

JUDGMENT OR IN THE ALTERNATIVE SUMMARY ADJUDICATION

Plaintiff in the above-referenced matter. I have personal knowledge of the facts stated herein and if called as a witness, I could and would testify competently thereto.

- 2. On August 27, 2010, I took the deposition of Kamala Hampton, a current employee of Homeland Security and a former employee of the Immigration and Naturalization Service ("INS") where she held the position of Human Resource Specialist from 1990 through 2005. It was during this time period, in 1996, that the Plaintiff herein applied for a vacant Detention Enforcement Officer position and was not selected despite his qualifications for the same.
- 3. Attached hereto are true and correct excerpts of the relevant portions of Ms. Hampton's deposition testimony taken from the rough transcript which establish that (1) the INS had a policy which required the preservation of records and files upon receiving notice of a claim for discrimination relating to the same and (2) the portion of the application for an INS position reflecting an applicant's race, national origin, sex and religion was customarily retained in the applicant's file.
- 4. There was insufficient time to get a certified copy of Ms. Hampton's deposition testimony prior to the filing of this opposition on August 30, 2010. Plaintiff will lodge a certified copy of Ms. Hampton's deposition with the court prior to the hearing on this motion.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct and that this declaration was executed this  $25^{+4}$  of August of 2010.

JOHNA. STILLMAN